

The background features a large, faint watermark of the Southern Lehigh School District logo. The logo is circular and contains the text "SOUTHERN LEHIGH SCHOOL DISTRICT" at the top and "CENTER VALLEY, PA" at the bottom. In the center of the logo is a shield with a sunburst design.

*Southern Lehigh School District
School Board Motion: Considerations for
K-6 In-Person Instruction*

*Learning - Serving - Leading
One Interaction at a Time*

K-6 Student Population Breakdown by Building (As of 9/30/20)

<i>19/20 vs. 20/21 K-6 Enrollment</i>			
	Liberty Bell	Hopewell	JPLIS
19/20	429	394	713
20/21	390	385	663

<i>19/20 vs. 20/21 K-6 Charter School Enrollment</i>			
	Charter	Cyber Charter	Totals
19/20	41	4	45
20/21	35	37	72

<i>19/20 vs. 20/21 K-6 Homeschool Enrollment</i>	
19/20	23
20/21	39

K-6 Enrollment Breakdown - (As of 9/30/20)

	<u>Hopewell (K-3)</u>	<u>Liberty Bell (K-3)</u>	<u>JPLIS (4-6)</u>
<u>Total Enrollment</u>	385 Students	390 Students	663 Students * One student is currently in an outplacement
<u>Hybrid Enrollment</u>	284 Students or 74% of the Total Population	309 Students or 79% of the Total Population	502 Students or 76% of the Total Population
<u>Virtual Enrollment</u>	101 Students or 26% of the Total Population	81 Students or 21% of the Total Population	160 Students or 24% of the Total Population
<u>Virtual Enrollment By Grade</u>	K - 32 - (AM - 17 & PM - 15) Grade 1 - 23 Grade 2 - 21 Grade 3 - 25	K - 11 - (AM - 0 & PM - 11) Grade 1 - 28 Grade 2 - 19 Grade 3 - 23	Grade 4 - 48 Grade 5 - 48 Grade 6 - 54 eLearn21 - 10
<u>Hybrid Enrollment By Grade</u>	K - 48 - (AM - 26 & PM 22) Grade 1 - 77 Grade 2 - 82 Grade 3 - 69	K - 66 - (AM - 39 & PM - 27) Grade 1 - 87 Grade 2 - 69 Grade 3 - 87	Grade 4 - 165 Grade 5 - 164 Grade 6 - 172
<u>Students Attending 4 Days Per Week</u>	11 Total K - 3 Grade 1 - 6 Grade 2 - 0 Grade 3 - 2	4 Total K - 0 Grade 1 - 1 Grade 2 - 0 Grade 3 - 3	31 Total Grade 4 - 9 Grade 5 - 14 Grade 6 - 8

Social Distancing In Instructional Spaces K-6

→ *Hopewell*

- ◆ 16 Student Desks Distanced at 6 x 6

→ *Liberty Bell*

- ◆ 16 Student Desks Distanced at 6 x 6

→ *Joseph P. Liberati Intermediate School*

- ◆ 18 Student Desks Distanced at 6 x 6

Considerations for a Return to In-Person Instruction

→ **Consideration A**

- ◆ SLSD Pandemic POD

→ **Consideration B**

- ◆ SLSD K-6 Structural Change, Grade 3 to JPLIS

Preceding Considerations

- Acquire Additional Physical Space (Commercial Property, Dormant School Building, Other...)
 - ◆ PDE Occupancy Requirements, Unbudgeted Costs (Lease, Staffing ...)
- Secondary Students remain in Fully Remote, Use Buildings for K-6
 - ◆ Benefits for the Elementary outweighed by the detriments to Secondary
- *6ft. to 3 ft. Social Distancing*
 - ◆ *CDC, PA DOH, PDE Guidance, Unbudgeted Costs Related to Increase in Fully Remote Instruction, No Mask Breaks, Potential for Larger Quarantine Cohorts & School Closures, Pandemic Planning Team Cannot Endorse*

Consideration A - SLSD Pandemic POD

- Identify spaces in the K - 6 buildings that can be used to ensure that students electing the Hybrid Instructional Model can complete the “at home day” under the supervision of SLSD staff in SLSD School Buildings.
- The staff member supervising students on the Pandemic POD day **WILL NOT** be the students classroom teacher but rather an Instructional Assistant or Substitute Teacher.

	Time in School	# Days in School	# Days w/ Teacher	# Days w/ IA/Sub	Location
K-3	Full Day	4	2	2	LB & HW
4-6	Full Day	4	2	2	JPLIS

Consideration A - SLSD Pandemic POD

→ Benefits

- ◆ Physical return of all interested K-6 students
- ◆ Maintain recommended mitigation strategies (masks, distancing, & hand washing)
- ◆ Increased access to District Services (School Counselor, Nurses, Food Services)
- ◆ District supervision during asynchronous learning (IA or Sub)

→ Challenges

- ◆ Unbudgeted expenses related to increased staffing costs
- ◆ Potential shift in current K-6 Related Arts Staff responsibilities and programs
- ◆ K-3 Related Arts Courses may need to transition to push in activities
- ◆ Lunch periods would need to transition into classroom spaces
- ◆ Pandemic POD students would have limited movement throughout the day
- ◆ Pick Up / Drop Off procedures need to be adjusted
- ◆ Transportation (Planning Timeline, Seat Availability, Commitment to Riding ...)
- ◆ Additional transitions between Hybrid and Remote models will require additional staffing

Consideration B - K-6 Structural Change, Grade 3 to JPLIS

- Physically move ALL Grade 3 students and staff from Hopewell and Liberty Bell to existing underutilized spaces at JPLIS
- Internally balance all K-3 students interested in returning to in-person instruction using the socially distanced classroom maximums mentioned earlier in this presentation
- Hire additional professional staff, and redistribute students amongst new teachers
- 4-6 students would be able to attend full day under the SLSD Pandemic POD Option

	Time in School	# Days in School	# Days W/Teacher	# Days W/ IA/Sub	Building
K-2	Full Day	4	4	0	LB & HW
3	Full Day	4	4	0	JPLIS
4-6	Full Day	4	2	2	JPLIS

Consideration B- K-6 Structural Change, Grade 3 to JPLIS

→ Benefits

- ◆ Physical return of all interested K-6 students
- ◆ K-3 students returns to a more traditional instructional model
- ◆ District supervision during asynchronous learning 4-6 (IA or Sub)
- ◆ Maintain recommended mitigation strategies (masks, distancing, & hand washing)
- ◆ Increased access to District Services (School Counselor, Nurses, Food Services)

→ Challenges

- ◆ Unbudgeted expenses related to increased staffing costs
- ◆ Concerns specific to the physical move of Grade 3 to JPLIS including Social/Emotional, Special Education Services, Time, Costs ...
- ◆ Rebalancing would require students in each of the sections in grades 1-3 to transition to new teachers
- ◆ Pandemic POD students would have limited movement throughout the day
- ◆ Potential shift in current K-6 Related Arts Staff responsibilities and programs
- ◆ Related Arts Courses may need to transition to push in activities
- ◆ Pick Up / Drop Off procedures would need to be adjusted
- ◆ Transportation (Planning Timeline, Seat Availability, Commitment to Riding ...)
- ◆ Any additional transition between Hybrid and Remote will require additional staffing both professional and support. In this model there are **NO** additional K-3 seats at current projected staffing and student levels to cover increases for additional student in-person enrollments from either SLSD Remote or for new students enrolling in the district.

SLSD General Personnel Costs

- Each of the Options for Return to In-Person Instruction have **UNBUDGETED COSTS** that were **NOT** part of the 20-21 Southern Lehigh School District Budget.
- There are variables within these plans that may change and could drive the **UNBUDGETED COSTS** costs **UP** or **DOWN**.
 - ◆ Date of implementation
 - ◆ Total number and type of staff members needed
 - ◆ Changes in CDC, PA DOH, and PDE COVID-19 Public Health Guidance
 - ◆ Available funds within the Southern Lehigh School District Fund Balance
 - ◆ Ability to secure staff at the levels that each consideration requires

SLSD General Personnel Costs Cont.

- Instructional Assistants qualify for the following if they work 28.75 hours or more
 - ◆ PSERS
 - ◆ Life Insurance
 - ◆ Disability Insurance
- If a Professional Staff Substitute is employed more than 6 months they are eligible to qualify for employment and start on the first step of the SLSD scattergram.
 - ◆ Salary \$52,000 + Benefits/Taxes = \$96,500
 - Benefits Include
 - PSERS
 - Health/Dental
 - Life Insurance
 - Disability Insurance

SLSD Pandemic POD - Personnel Needs

	Total HC Needed	Hourly Salary	Hours Worked Per Week	Gross Salary (Weekly)	Employer Factor	Total Weekly Employer Cost
IA	22 (Estimate)	\$20.25	29.50	\$13,142	\$5,620	\$18,762
Lunch Monitors	15 (Estimate)	\$11.48	10.00	\$1,722	\$131	\$1,853

Total Projected Costs \$536K W/ Start Date Week of 11/30

K-6 Structural Change, Grade 3 to JPLIS - Projected Personnel Costs

	Total HC Needed	Hourly Salary	Hours Worked Per Week	Gross Salary (Weekly)	Gross Annual Salary	Employer Factor	Total Weekly Employer Cost
IA	12 (Est)	\$20.25	29.50	\$7,169		\$3,065	\$10,234
Lunch Monitors	15 (Est)	\$11.48	10.00	\$1,722		\$131	\$1,853
Long Term Sub	7 (Est)				\$365,939	\$310,755	\$13,013

Total Projected Personnel Costs \$665K W/ Start Date Week of 11/30